

1. AI Learning Purpose & Strategic Focus

AI Learning Community Purpose (1–2 sentences):

Primary Business Outcome This Supports:

Primary Audience / Stakeholders:

My Leadership Area of Excellence Leveraged Here:

2. Learning Community Snapshot (Four Dimensions)

Rate current state (1 = very low, 10 = very strong). Circle the lowest area after filling in the scores.

Dimension	Key Question	Score (1–10)
Human Connection	How strong is trust and meaningful connection in learning?	<input type="text"/>
Knowledge Flow	How effectively does knowledge move across teams and roles?	<input type="text"/>
Data Insight	How well do we use data & AI to track, guide, and adapt learning?	<input type="text"/>
Purpose Alignment	How clearly is learning aligned with strategic priorities?	<input type="text"/>

Lowest-Scoring Dimension (Our AI Leverage Point):

Key Insight / Observation:

3. Primary Constraint & AI Leverage

Our #1 Constraint Slowing Learning Community Performance:

Is This Mainly Internal or External?

% Within Our Control / Influence (Estimate):

How AI Can Help Expose or Remove This Constraint:

4. First AI-Enabled Cohort Pilot

Cohort Name / Focus Area:

Cohort Purpose (What change or capability is this group for?):

Who Belongs (skills, behaviors, or purpose — not job titles):

AI's Role (matching, nudges, content recommendations, measurement):

5. Top 3 Priorities & Leadership Commitments

Capture three concrete actions you will take to move from insight to execution in the next 30–90 days.

1) Strategic Priority / Action:

Owner & Target Date:

2) Strategic Priority / Action:

Owner & Target Date:

3) Strategic Priority / Action:

Owner & Target Date:

Stage We Are Committing to Focus on First (Clarify, Grow, Leverage, Transform):